

A U S T R A L I A N APPRENTICESHIPS

Your Life. Your Career. Your Future

AUSTRALIAN APPRENTICE WAGE SUBSIDY TRIAL

What is the Australian Apprentice Wage Subsidy trial?

The Australian Apprentice Wage Subsidy trial aims to support apprenticeships in skills need occupations in rural and regional areas and encourage participation in apprenticeships by employers who have not previously engaged apprentices, as well as re-engaging employers who may have disengaged from the system.

Who is eligible for the Australian Apprentice Wage Subsidy?

Employers who employ a new worker Australian Apprentice undertaking a full-time Certificate III or IV qualification that leads to an occupation listed on the National Skills Needs List in a rural and regional workplace. The Australian Apprentice must be employed under the relevant Award (modern award) for their occupation.

This trial is designed to encourage small businesses to employ an additional apprentice above their normal intake.

The employer must also meet all other eligibility requirements under the *Australian Apprenticeships Incentives Program*.

Are employers of mature-aged Australian Apprentices eligible?

Employers of mature-aged Australian Apprentices may be eligible to attract the subsidy for their employer as long as other eligibility criteria are met.

Are Australian Apprentices in the ACT eligible to attract the Australian Apprentice Wage subsidy if their workplace address is in NSW?

The ACT is regarded as being a metropolitan location. Where a Training Contract is registered in the ACT, but the workplace is outside the ACT in rural and regional NSW, the employer will be eligible for the Australian Apprentice wage Subsidy.

What financial support is available to employers?

The Australian Apprentice Wage Subsidy provides support in the first three years of an Australian Apprenticeship as follows:

- 75 per cent of the first year award wage;
- 50 per cent of the second year award wage;
- 25 per cent of the third year award wage.



Is the Australian Apprentice Wage Subsidy in addition to existing support for employers of Australian Apprentices?

The Australian Apprentice Wage Subsidy is in addition to the suite of employer incentives available under the *Australian Apprenticeships Incentives Program*.

The Australian Apprentice Wage Subsidy is not available where an employer is receiving any other form of Australian Government or State Government wage subsidy or equivalent assistance for the Australian Apprentice.

How long is the Australian Apprentice Wage Subsidy available for?

The Australian Apprentice Wage Subsidy trial is available to employers who sign-up and commence an Australian Apprentice from 1 January 2019 and until 1630 sign-ups have occurred.

How are the Australian Apprentice Wage Subsidy payments made?

Payments are made directly to the employer's nominated bank account.

How do I apply?

An Apprenticeship Network Provider will assist you. To find details of an Apprenticeship Network Provider in your region visit www.australianapprenticeships.gov.au.

How do I obtain more information?

Contact an Apprenticeship Network Provider.

Australian Apprenticeships website: www.australianapprenticeships.gov.au