



# WORK, EARN & LEARN





## KFC TRAINEESHIPS



Collins Foods Limited is a publicly listed Australian company. Collins Foods operates the food service retail outlets Sizzler, Taco Bell and KFC across Australia, with interests in Asia and Europe.



This brochure is designed to assist Team Members and their parents make an informed decision about the traineeships available to them.

KFC offers Nationally Accredited Training, including qualifications such as Certificate III in Retail and Certificate III in Hospitality.

## QUALIFICATIONS

Dependent on your location, different options are available to you as a Collins Foods KFC Team Member:

### **NSW, VIC, TAS, SA & WA**

Qualification available:

SIR30216 Certificate III in Retail

Training Provider: Kentucky Fried Chicken Pty Ltd (RTO ID 91014)

### **QLD**

Qualification available:

SIR30616 Certificate III in Hospitality

Training Provider: Club Training Australia (RTO ID 31607)

## HOW DO SCHOOL BASED TRAINEESHIPS WORK?

School-based traineeships involve a mix of studying at high school, training and working. All of these things will become part of your school timetable. You will continue to go to school to earn your Certificate of Education. A school-based traineeship must have an impact on your school timetable, which means some of your training and work must take place during school hours.

The qualification or competencies you learn during your school-based traineeship can be recorded on your Certificate of Education and will be recognised wherever you go in Australia.

## SCHOOL BASED TRAINEESHIPS



### WHY CHOOSE A SCHOOL BASED TRAINEESHIP?

- Get a head start on your career while still at school.
- Get experience in the workplace before you leave school.
- Earn money for the time you spend working.
- Work towards achieving a nationally recognised qualification.
- Assist in the transition from school to work.
- Put you a step ahead of the competition when you apply for jobs.
- Give you confidence to continue in the workplace or when engaging in further study.
- Earn points towards your Certificate of Education.

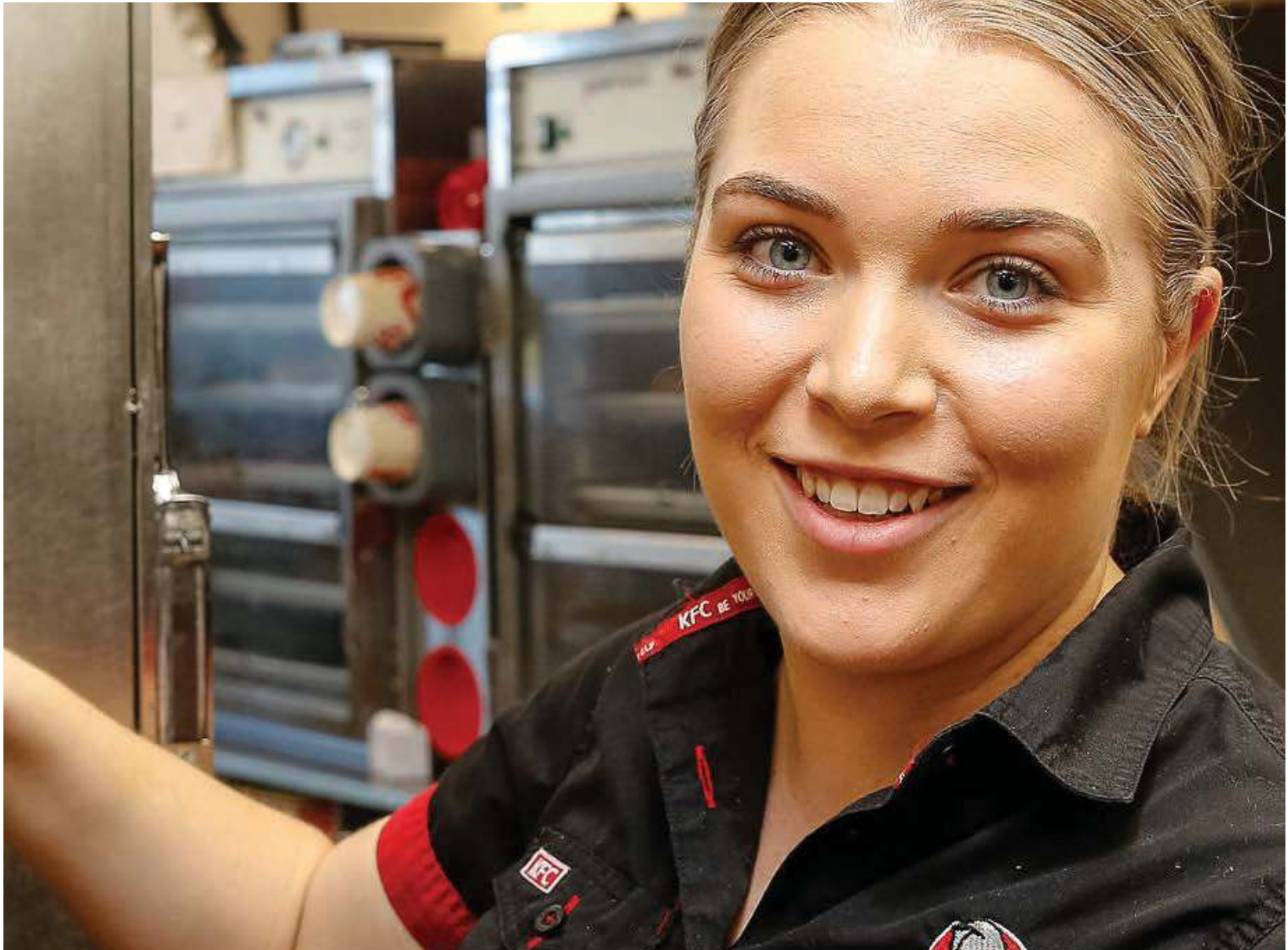
## SKILL DEVELOPMENT



Throughout your traineeship, you will develop employability skills which can be transferred to any job role you have in the future.

These skills include communication, teamwork, problem-solving, initiative and enterprise, planning and organising, self-management, learning and technology.

## PART TIME / FULL TIME OPTIONS



Part time or full time traineeships involve a mix of your usual scheduled shifts, with the addition of off the job training sessions with the RTO.

You will be required to change from casual to either part time or full time employment.

(Please refer to your individual state's agreement for full wages details)

## SCHOOL SUPPORT

Schools play an important role in the success of a school-based traineeship. We encourage schools to support the progress of their students and appreciate their guidance in altering a student's timetable to support the student's chosen learning pathway.



## FUNDING

User Choice is a national policy whereby State and Territory Governments fund RTO's to provide structured training to Australian Trainees. These funds reduce the cost of the training that an Australian Trainee or the employer will have to pay under an Australian traineeship and is different in each State and Territory.

This means there are no out of pocket expenses for KFC Team Members. If a student completes a traineeship in full with KFC, one of their user choice allocations will be exercised. For more information on the User Choice program contact your local Government Apprenticeship body.





## IS THIS FOR ME?

School-based traineeships are available for Team Members currently in Year 10, Year 11 or Year 12 at high school and over 15 years of age. Parent/School permission is required as the student will be released from their timetable to complete training. Students must be available to work the minimum required hours per week dependent on your state. Full-time and Part-time traineeships are available to Team Members who are within 12 months of leaving school or their first 12 months of employment with KFC.

You are also required to be an Australian Citizen, Permanent Resident or New Zealand Passport Holder. If you have any questions related to eligibility, please contact our Traineeship Support Team.

## HOW DO I GET STARTED?

The first step is to speak with your RGM, parent and school (if applicable). If everyone is happy to proceed, your RGM will complete an Expression of Interest form and submit it to the Collins Traineeship Support Team.

Arrangements will then be made for all parties to attend a sign up, where the nominated Training Plan and Training Contract will be completed. Your RTO representative will then schedule your training at periodic intervals.



## QUESTIONS?

If you would like additional information or need traineeship support, please contact the Collins Traineeship Support Team.

Email: [traineeships@collinsfoods.com](mailto:traineeships@collinsfoods.com)

Phone HR Hotline: 07 3352 0810





**COLLINS FOODS LIMITED**



DISCLAIMER: Correct at time of print: November 2018. Government requirements change from time to time. Please refer to your specific State and Territory website for latest information.